

MINUTES OF A BUSINESS MEETING OF THE BOARD OF
EDUCATION, NAPERVILLE COMMUNITY UNIT SCHOOL DISTRICT
203, DUPAGE AND WILL COUNTIES, ILLINOIS, HELD AT THE
ADMINISTRATION CENTER, 203 W. HILLSIDE ROAD, NAPERVILLE
MAY 22, 2013, AT 7:00 P.M.

- Call to Order President Jackie Romberg called the meeting to order at 5:00 p.m. Board members present: Jackie Romberg, Suzyn Price, Mike Jaensch, Terry Fielden, Kristin Fitzgerald and Donna Wandke. Susan Crotty arrived at 5:20 p.m.
- Closed Session Administrator present was: Dan Bridges, Superintendent. Carol Hetman, Chief Human Resources Officer and Dave Zager, Associate Superintendent for Finance/CFO joined the meeting at 5:55 p.m.
- Closed Session Jaensch moved, seconded by Fielden to go into Closed Session at 5:00 p.m. for consideration of:
1. Discussion of lawfully closed minutes whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06. 5 ILCS 120/2(c)(21).
 2. Appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District 5 ILCS 120/2(c)(1).
 3. Collective negotiating matters between the District and its employees or their representatives 5 ILCS 120/2(c)(2).
 4. Litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal 5 ILCS 120/2(c)(11).
- Meeting Opening Price moved, seconded by Jaensch to return to Open Session at 7: 15 p.m. A voice vote was taken. Those voting Yes: Crotty, Fitzgerald, Romberg, Fielden, Wandke, Jaensch, and Price. No: None. The motion carried unanimously.
- Meeting Opening Welcome and Mission
- Roll Call Board Members present were: Susan Crotty, Jackie Romberg, Donna Wandke, Suzyn Price, Terry Fielden, Kristin Fitzgerald and Mike Jaensch.
- Administrators present: Dan Bridges, Superintendent; Bob Hawkins, Interim Deputy Superintendent; Jennifer Hester, Associate Superintendent for Learning Services; Susan Rice, Director of Communications; Tim Wierenga, Assistant Superintendent for Assessment and Analytics; Bob Ross, Assistant Superintendent for Secondary Education; Kitty Ryan, Assistant Superintendent for Elementary Education; Carol Hetman, Chief Human Resources Officer; Julie Carlsen, Director of Community Relations; Dave Zager, Chief Financial Officer; Roger Brunelle, Chief Information Officer; Kate Foley, Assistant Superintendent for Pupil Services.
- Pledge of Allegiance Mary-Ann Porter, Principal of Prairie Elementary School, introduced the following students who led the Pledge of Allegiance: Tyler Fuglsang, Kyle Fuglsand, Jack Golminas, Matt Golminas, and Gabe Ryan.

Mrs. Romberg introduced Steven Trainor, Student Ambassador from NCHS for

2013 – 2014. He left the meeting to study for final exams.

Recognition

Illinois Council of Teachers of Mathematics

3rd, 4th, and 5th grade Project Idea Plus students from Steeple Run Elementary participated in the Illinois Council of Teachers of Mathematics contest. The contest consists of students taking six tests throughout the year (3 team and 3 individual). The 3rd grade Honors Math students, taught by Deb Whang finished 1st in the entire state of Illinois. 4th and 5th grade Honors Math students, taught by Matt Olejnik defended their first place title from last year and were the top teams in the state again for the second year in a row. The students are excited about outscoring other schools in the district as well as private gifted schools. Student Alan Wandke came forward to receive a certificate of Recognition from Superintendent Bridges.

NNHS World Wide Youth in Science and Engineering (WYSE) State Championship

Superintendent Bridges, NNHS Principal Kevin Pobst and co-sponsors Liz Brucker and Mark Rowzee congratulated the Naperville North Worldwide Youth in Science and Engineering (WYSE) team who won the State Championship at the University of Illinois Urbana-Champaign competition on April 8. The Students took timed tests in the subjects of Chemistry, Math, Computer Science, Biology, English and Engineering Graphics. Special congratulations to Nathan Lindquist who earned 1st place in both Chemistry and English which earned him a \$4,000 scholarship to U of I should he decide to attend the school of engineering. Team members who were present came forward to receive certificates of recognition.

Team members are Nathan Lindquist, Brian Truong, Jeff Chao, Kim Dauber, Cari Cesarotti, Sebastian Wagner, Benny Li, Brandon Coy, Grace Ng, Graham Novak, Max Dribinsky, Allison Hollatz, Andrew Toennies, Naman Priyadarshi.

Public
Comment

Carol Higgins

Indicated that she is a teacher at LJHS, is on the Naperville Unit Education Association Board, and was on the NUEA contract negotiating committee. She noted that she is excited about the cooperation between the association and the administration during the negotiations. We are in a time where it is important to protect public education and our school district provides great education to the children in the community.

Mark Bailey

President of the NUEA noted that three years ago the District began to look at revising its professional growth plan to enhance the staff and improve teaching. He stated that he is excited about the new innovative approach to professional growth and that the membership approved the tentative 2013 – 2016 agreement. He thanked the negotiations team and the Board for their shared vision and support as we go forward.

Written
Communication

Freedom of Information Requests:

- Bahlman request for contractor information

- Gallego request for investigations vendor information
- Gallego request for additional information on investigations vendor information
- Mazza request for waste/recycling/hauling/disposal contract
- Griffin request for IEA/NEA Conference information

Superintendent Staff/School Reports

Superintendent Bridges Comments:

Superintendent Bridges noted that the Illinois Charter School Commission agreed that each of the 18 Districts involved in the application and appeal process deserved its own interview with the commission at its own public hearing. Details and a timeline are forthcoming. Senator Mike Connelly called to state that the House and Senate had approved House Bill 494 which would put a one year moratorium on virtual charter schools. Assuming the governor signs the bill the appeal process will stop. We will continue to prepare for the appeal process until further notice. There will be more information June 3.

President's Report

None

Board of Education Reports

None

Monthly Reports

- Treasurer's Statement – The Board received the March Treasurer's Statement
- Investments – The Board received the March Investment Report as well as an additional Cash and Investment Report.
- The Board received the May Insurance Report
- The Board received Budget Reports

Action by Consent

The following items were presented on the Consent Agenda:

1. Bills and Claims from Warrant #378513 through Warrant # 379627 totaling \$18,224,389.98 for the period of April 16, 2013 through May 22, 2013.

2. Adoption of Personnel Report

Appointment – Administration

Ryan DeBora, August 12, 2013, KJHS, Assistant Principal

Appointment – Certified (Full Time)

Erika Aoki, August 19, 2013, Beebe, Dual Language

Leticia Saucedo, August 19, 2013, River Woods, Dual Language

Claire Caruthers, August 19, 2013, Kingsley, Fifth Grade

Courtney Thomas, August 19, 2013, Kingsley, Second Grade

Marie Spear, August 19, 2013, Kingsley, Second Grade

Misael Vargas, August 19, 2013, JJHS, LA/SS 7th (Dual Language)

Appointment – Certified (Part-Time)

Patrick Neff, August 19, 2013, NCHS, Latin (40%)

Steven Stack, January 6, 2014, NCHS, Social Studies (50%)

Revised Contract

Carolann Hammar, August 19, 2013, Naper, Speech Pathologist (100%)

Re-Employment – Certified (Full Time)

Jillian Zwirowski, August 19, 2013, Scott, Kindergarten

Leave Of Absence – Certified

Elida Vandenberg, 11/1/13 to 2/11/14, Highlands, First Grade

Emily Jumbeck, 11/14/13 to 5/30/14, MJHS, Math

Mirta Lin, 11/7/13 to 2/12/14, NNHS, Spanish

Resignation – Classified

Cinthia Reynolds, May 10, 2013, Beebe, Dual Language Assistant

Scott Potter, May 17, 2013, NNHS, AV/Media Support

Kimberly Lago, May 28, 2013, NCHS, Campus Supervisor

Janet Cummins, May 30, 2013, LJHS, Secretary

Patrick Murphy, June 3, 2013, MJHS, Custodian

Employment – Classified

Debra McEllenborough, May 7, 2013, Transportation, Bus Driver

Linda Grifo, May 7, 2013, Transportation, Bus Driver

3. Board Meeting Minutes: April 15, 2013, May 6, 2013
4. IASB Annual Dues.
5. Bid: Varsity Baseball Press Box Work at Naperville Central High School
6. Resolution No. 1305-03, Employee Discipline/Remediation Plan as Discussed in Closed Session
7. Resolution No. 1305-04, Employee Discipline/Remediation Plan as Discussed in Closed Session

Price made a motion to approve Bills and Claims from Warrant #378513 through Warrant # 379627 totaling \$18,224,389.98 for the period of April 16, 2013 through May 22, 2013 and all other items on the Consent Agenda from 1 – 7 as presented with the exception of item 8.05, Bid: Varsity Baseball Press Box Work at NCHS. Fitzgerald seconded the motion. A roll call vote was taken. Those voting yes: Jaensch, Price, Fielden, Fitzgerald, Wandke, Romberg, and Crotty. No: none. The motion carried.

8.05 Bid: Varsity Baseball Press Box Work at NCHS

Superintendent Bridges explained some of the work to be completed at NCHS and noted that the recommendation of the work is consistent with the site plan. Additionally, he noted that there are ongoing projects at NNHS and that he is comfortable with the work that is being done at both schools.

Price made a motion to approve Item 8.05, Varsity Baseball Press Box Work at NCHS. Crotty seconded the motion. A roll call vote was taken. Those voting yes: Price, Romberg, Jaensch, Fitzgerald, Wandke, Fielden, and Crotty. No: None. The motion carried.

Discussion

Without Action

Budget Discussion

Dave Zager explained that this is the second time the Board is viewing the 2013 – 2014 Budget. He reviewed the timeline noting that at the June 3 meeting, the budget will again be discussed. At the June 17 Board meeting, there will be a public hearing and then action on the budget. He reviewed some of the highlights of the budget noting that the average tax bill will go up 3%. Some of the impacts on the budget are all day kindergarten, upgrade to the

District wireless system and construction at some of the buildings to accommodate ADK. The Board has up to September 30 to adopt the budget.

Edward Hospital Tax Payment Update

Superintendent Bridges noted that he and Dave Zager met with the representatives from the Dupage County treasurers' office to review and explain how payment would be made to Edward Hospital. It was noted that the money is not an overcharge and no money was taken in error; it is a change in the levy. There will be another update with more information at the June 3 Board meeting.

Wireless Upgrade Recommendation

Roger Brunelle and Sue Kamba reported on the current state of the wireless network, how and where it is used and the need to upgrade the system to keep up with the demand. It is a onetime investment that will need to be re-evaluated and updated in about 5 – 7 years. This upgrade is being proposed as part of the 2013 – 2014 budget.

Discussion
With Action

Action on NUEA Contract

Superintendent Bridges gave a brief overview of some of the aspects of the new agreement. He commended the negotiating team for their professionalism in working collaboratively to agree on a new contract that is fair and fiscally responsible. Carol Hetman indicated that one of the key accomplishments was the implementation of Career 203. Additionally, contract language was clarified and the IPC committee was redefined. An ad hoc committee will be created with the purpose of exploring and generating options to revise the parent teacher conference system.

Price made a motion to approve the Naperville Unit Education Association Agreement 2013 – 2016. Wandke seconded the motion. Board members made comments of appreciation to the negotiating team for working professionally together to agree on a finically responsible contract. A roll call vote was taken. Those voting yes: Romberg, Fielden, Wandke, Price, Crotty, Jaensch, and Fitzgerald. No: None. The motion carried unanimously.

New Business

Superintendent Bridges sent collective condolences to all the people Moore, Oklahoma who are dealing with the aftermath of the horrific tornado. Kitty Ryan reviewed the District's emergency practices. She noted students' safety is our number one priority. We have a plan in place that has been reviewed by police and fire departments and complies with the Regional Office of Education's practices. She indicated that each school conducts drills and is confident that should an emergency occur, we would respond as effectively and efficiently as possible.

Board Representative Process

The Board is frequently asked to send a representative to various events and address the audience. Requests should go first to the Board President who will make assignments for the events. It was noted that this is a process where there will be a collective stance on the Board's position and Board members will report back following an event. The distinction was made between one Board members opinion and the stance of the Board as a whole.

Old Business

Upcoming
Events

- Monday, May 27, 2013, Memorial Day Holiday
- Tuesday, May 28, 2013, Last Day of Classes
- Friday, May 31, 2013, PSAC End of the Year Barbeque, Noon
- Monday, June 3, 2013, Board of Education Meeting
- Wednesday, June 12, 2013, Future Focus, NCHS Cafeteria, 7:00 – 9:00 pm
- Thursday, June 13, 2013, Future Focus, Grace Church, 8:30 – 10:30 a.m.

Adjournment

Price moved to return to Closed Session at 9:02 p.m. Crotty seconded the motion. A roll call vote was taken. Those voting yes were: Crotty, Price, Romberg, Wandke, Fitzgerald, Jaensch, and Fielden. No: None. The motion carried.

Approved

June 17, 2013

Jackie Romberg, President
Board of Education

Ann N. Bell, Secretary
Board of Education